



Salam Academy

“Where Education Has No Limits”

Salam Academy Tutoring Policy on Private Tutoring for Students

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This policy revolves around the private tutoring of Salam Academy student(s) by Salam Academy Teachers as it pertains to teachers’ actions/activities and therefore employment status in the School.

A teacher in Salam Academy **cannot** engage in one of the following actions/activities:

- 1- A teacher in Salam Academy cannot do any private tutoring (paid for tutoring) for a Salam Academy student(s) on School premises.
- 2- A teacher in Salam Academy cannot do any off-premises private tutoring (paid for tutoring) for a Salam Academy student currently (for the current academic year) in their class/subject matter or classroom.

A teacher can privately tutor a student(s) from Salam Academy off premises as long as such student(s) is/are not currently in the teacher’s class/subject matter or classroom. However, the School does not promote such off premises activities nor is it responsible in any way for them.

The rationale behind this policy is multi-folded:

- 1- If a teacher is privately tutoring a student that is currently in the teacher’s class/subject matter or classroom then that can constitute a conflict-of-interest. Because of this potential conflict-of-interest this action/activity is not allowed.
- 2- If a teacher is privately tutoring a student(s) on School premises that can create the appearance of favoritism by the School, represented by its teachers, towards the tutored student(s). Therefore, the School cannot allow such action/activity.
- 3- Tutoring on School premises can potentially interfere and even adversely affect School-sponsored tutoring or School-sponsored homework club. For this reason as well, such action/activity cannot be allowed.

Salam Academy Board of Directors

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